Present

Board
Campbell, Elmer
Cheechoo, Bev
Daigneault, Nick – Acting Chair
Deschambeault, Val
Fern, Susanne
Gray, Ken
St. Pierre, Robert

Staff
Henriksen, Karsten – President & CEO
Kyplain, Jennifer – Recorder
Spence, Cassandra – Sr. Admin. Assistant

Guest
Currie, Russell, ICGE
Ratte, Ron
Throassie, Freddie

1. OPENING PRAYER/ACKNOWLEDGEMENT/Honour Song- R. Ratte

2. CALL TO ORDER @ 9:17 AM

3. ADOPTION OF THE AGENDA
Additions: *11.3 Retention and Recruitment Incentive*
11.4 structure and reorganization implementation

11-26-22-2746	**MOTION**	**Moved by ….., seconded by …. to adopt the agenda as amended.** **. . ./carried**

4. MINUTES

4.1 Minutes of the September 16, 2022 Regular Board Meeting

11-26-22-2747	**MOTION**	**Moved by ……, seconded by ….. to approve the September 16, 2022 minutes as presented.** **. . ./carried**

4.2 Minutes of the September 16, 2022 Annual General Meeting – For Information

5. BUSINESS ARISING FROM MINUTES - none

6. CONSENT AGENDA ITEMS
6.1 Departmental Reports
- Minutes will be added to the consent agenda for next meeting

11-26-22-2748	**MOTION**	**Moved by ….., seconded by ….. to approve the departmental reports as presented.** **. . ./carried**

7. BUDGET AND FINANCE (handout & in-person)

11-26-22-2749	**MOTION**	**Moved by ….., seconded by …. to approve the Budget and Finance Report as presented.** **. . . /carried**

8. CHAIR REPORT

- Verbal update given by Acting Chair, N. Daigneault.

11-26-22-2750	**MOTION**	**Moved by ….., seconded by ….. to approve the Chair Report as presented.** **. . ./carried**

9. PRESIDENT & CEO (handout & in-person)

- President & CEO activity tracker will be part of the report going forward.

11-26-22-2751	**MOTION**	**Moved by ….., seconded by ….. to approve the President & CEO's report as presented.** **. . ./carried**

10. ORGANIZATIONAL STRUCTURE AND OPERATIONS REVIEW

- Russell Currie with ICGE Management Consultants (PowerPoint & in-person)

11. ITEMS FOR DECISION

11.1 Board Recommendation Chairperson

11-26-22-2752	**MOTION**	**Moved by ……, seconded by ….. to recommend effective immediately, N. Daigneault as Chairperson of the Northlands College Board of Directors. Recommendation to be sent to the Minister of Advanced Education.** **. . ./carried**

11.2 Election of Vice-Chairperson

11-26-22-2753	**MOTION**	**Moved by ……, seconded by ….. to open nominations for the position of Vice-Chairperson.** **. . ./carried**

11-26-22-2754	**MOTION**	**V. Deschambeault was nominated by …., seconded by ……** **Accepted**

11-27-22-2755	**MOTION**	**R. St. Pierre was nominated by ….., seconded by ……** **Accepted.** **Election done by show of hands.** **R. St. Pierre elected to the position of Vice-Chairperson.** **. . ./carried**

11-27-22-2756	**MOTION**	**Moved by ….., seconded by ….. to cease nominations for the position of Vice-Chairperson.** **. . ./carried**

11.3 Retention and Recruitment Incentive

11-27-22-2757	**MOTION**	**Moved by ….., seconded by ….. to approve the purchase of $75.00 coop gift cards for all permanent staff as a retention and recruitment incentive. This cost will be charged to the Human Resources budget.** **. . ./carried**

11.4 Structure and Reorganization Implementation

11-27-22-2758	**MOTION**	**Moved by ……, seconded by …… to approve implementation of the recommends of the reorganization review and to increase the 2022-2023 fiscal year operational budget by $468,804.57. The additional expenditure will be covered by the Northlands College surplus as presented.** **. . ./carried**

12. ITEMS FOR DISCUSSION

- Board Goals 2022-23
- CEO Goals 2022-23
  - Goals will reflect the structure and reorganization review recommends.

- Once the goals have been revised these will be presented to the Board for approval.

13. IN-CAMERA

11-27-22-2759	**MOTION**	**Moved by ….., ….. to move the regular board meeting into in-camera at 11:59 AM.** **. . ./carried**

11-27-22-2760	**MOTION**	**Moved by ….., seconded by ….. to move the regular board meeting out of in-camera at 12:53 PM.** **. . ./carried**

14. CLOSING PRAYER/ADJOURN – E. Campbell

11-27-22-2761	**MOTION**	**Moved by ….. to adjourn at 12:55 PM.** **. . ./carried**